



## ENVIRONMENTAL POLICY

Verolanuova, 04/03/2018

**TO ALL EMPLOYEES AND INTERESTED PARTIES**

RODITOR & PHILADELPHIA srl sets the objective for environmental management to ensure that its activities have the least possible impact on the environment, adopting the principles of environmental protection.

Our company is committed to continuously improving its environmental management system to increase environmental performance, this is implemented:

- identifying all the practicable roads in order to:

1. minimize the environmental impact of operational activities
2. minimize the environmental impact of the products used
3. reduce the consumption of natural resources of operational activities

Therefore, it will be necessary to use and create, as far as possible, products that respect the environment both during management and use, both for the waste they generate at the end of their life and for the consumption of natural resources they determine.

- preventing any possible negative impact on the environment through constant monitoring carried out by all employees of all activities that involve a risk of pollution: management of dangerous substances, waste management, emission into the atmosphere, water discharges;

- ensuring the correct and effective functioning of its environmental management system by making resources, economic means and adequate skills available, assigning powers and responsibilities in an optimal way;

- maintaining compliance with the compliance obligations applicable to RODITOR & PHILADELPHIA's activities.

All this will only be achievable with the constructive participation of all company staff.

The Management

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